



FCEA Bargaining Update

FCEA Presents The District's 2020-21 Financials – April 15, 2021

FCEA presented the District's financials to FCEA and FCUSD bargaining teams on April 14, 2021 and the School Board on April 15, 2021.

1. Emphasis of budget spending should begin with those employees closest to meeting student needs. Students remember people—not programs or things.

The district estimates they will spend **over budget** in the following areas:

- a. Books and Supplies – over budget by \$5,438,490
- b. Professional/Consulting Services – over budget by \$5,407,542
- c. Services & Other Operating Expenses – over budget by \$6,580,365

The district estimates they will spend **under budget** in the following areas:

- a. Certificated Bargaining Unit Salaries – under budget by \$2,717,779
- b. All Employee Mandated Benefits – under budget by \$11,369,109
- c. All Employee Health Benefits – under budget by \$465,760

2. FCUSD's reserves increased \$12,755,106 last year (2019-20 Unaudited Actuals).
3. FCUSD estimates its reserves will increase another \$6,486,953 this year (2020-21 Second Interim).

The districts priorities must include:

- Hiring and retaining highly qualified educators.
- Improving certificated non-administration employee salaries and benefits to attract and retain high quality educators to ensure our students receive the education they deserve now and into the future.
- FCUSD is an education provider, not a bank. District's priorities should NOT include growing the largest ending balance.

FCUSD 1st Proposal – April 21, 2021

COMPENSATION (Article 16)

FCEA will...	FCUSD proposed...
<ul style="list-style-type: none"> • <i>Sunshine initial proposal on 5/6/21.</i> 	<ul style="list-style-type: none"> ▪ 2% effective July 1, 2020 (only unit members who are on payroll at end of year) ▪ 2% effective July 1, 2021 ▪ 2% effective July 1, 2022

FCEA will...

- *Sunshine initial proposal on 5/6/21.*

FCUSD proposed...

- Stipends, set forth in Appendix D, will be reviewed and discussed as part of the ongoing negotiations during the term of the agreement.

CLASS SIZE (Article 10)

FCEA will propose...

- Sunshine initial proposal on 5/6/21.

FCEA will oppose...

- Collectively bargained alternative class size for grades K-3 (currently site-wide average of no more than 24 students in K-3 classes.)

FCUSD proposed...

- Effective for the 2021-22 Instructional Year, class size maximums in grades Tk-5 shall be at 32 for each class or 31.1 district wide.

FCEA will...

- *Sunshine initial proposal on 5/6/21.*

FCUSD proposed...

- Effective for the 2021-22 Instructional Year, Article 10 will be utilized to determine class sizes in grades TK-12 and Independent Study classes at Walnutwood and the proposed virtual academy.

WORK YEAR, WORK DAY, HOURS OF EMPLOYMENT (Article 8)

FCEA will...

- *Sunshine initial proposal on 5/6/21.*

FCUSD proposed...

- Two (2) Voluntary PD days before school begins (Aug 5 & 6) at Daily Rate

FCEA will...

- *Sunshine initial proposal on 5/6/21.*

FCUSD proposed...

- Kinder teachers will be provided 60 minutes of prep time during their non-instructional time (for example, AM Kinder teachers will schedule prep during the PM session.)

FCEA will...

- *Sunshine initial proposal on 5/6/21.*

FCUSD proposed...

- Effective with the 2021-22 instructional year, elementary teachers will share all non-lunch yard duty and before and after school supervision duties. session.)

STAND WITH FOLSOM CORDOVA EDUCATORS FOR A FAIR SETTLEMENT!

Attend upcoming FCUSD School Board Meetings

🕒 Thursday, May 6, 2021 – 5 PM

🕒 Thursday, May 20, 2021 – 6 PM

🕒 Thursday, June 3, 2021 – 6 PM

The link to the Zoom meetings is

<https://www.fcusd.org/domain/5608>

Write Our Board Members

President Ed Short – eshort@fcusd.org

Vice President David Reid – dreid@fcusd.org

Clerk Joshua Hoover – jhoover@fcusd.org

Member Chris Clark – cbclark@fcusd.org

Member Tim Hooley – thooley@fcusd.org

FCUSD has misplaced priorities. Educating students should be FCUSD's priority. Tell our FCUSD Board to direct Superintendent Koligian to:

- Provide students and teachers with a safe learning environment.
- Provide teachers with the resources and training to ensure a quality education for every student, including students with special needs.
- Invest in a fair financial settlement that will attract and retain the highest quality educators for our students.
- Provide an environment where teachers are valued and respected by their employer.

Next Steps:

1. Vote on COVID-19 Package (Week of 4/26)
2. Sunshine Article 8, 10, and 16 (Compensation) for 2020/21 (May 6, 2021 Board Meeting)

More information can be seen on FCEA's Facebook. Like us for updates!

 <https://www.facebook.com/groups/folsomcordovaea>

SUPPORTING

TEACHERS SUPPORTS

STUDENTS!

Meg Hanley, Debbie Krikourian, Ed Marin, Kristina Messersmith, Dona' Navarro, Shelly Richards, Tracy Suter, Amy Wallace, and Kevin Wheeler