

**MEMORANDUM OF UNDERSTANDING**  
**between the**  
**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
**and the**  
**FOLSOM CORDOVA EDUCATION ASSOCIATION**

**Summer School during the 2020-2021 School Year**

**3/19/2021**

Folsom Cordova Unified School District and Folsom Cordova Education Association enter this Memorandum of Understanding (“MOU”) regarding the issues related to the coronavirus COVID-19 and the summer school during the 2020-2021 school year. As of the date of this MOU, the Parties recognize that the COVID-19 pandemic necessitates significant modifications to the operation of schools to minimize the health risks associated with COVID-19 infection for all students, staff, and their families while also providing equitable access to education for students. The mutual goal is to do no harm to students and staff while providing the best possible learning opportunities for students. This agreement only applies to the temporary effects due to COVID-19 in 2020-2021 and shall not be precedent setting for future contract negotiations.

Unless otherwise noted below, the provisions of this MOU shall supersede any provisions of the Collective Bargaining Agreement between the Parties that are in conflict for the duration of this MOU, or until modified by mutual agreement of the District and the Association. The Parties affirm the obligation to comply with all provisions of the Collective Bargaining Agreement (“CBA”) not in conflict with this MOU. Further, the Parties affirm that all provisions of the Educational Employment Relations Act (“EERA”) California Government Codes 3540 et seq. apply and remain in effect.

**ARTICLE 1: STIPENDS**

\* A 30-minute duty free lunch period will be provided as required and will be “unpaid.”

- 1.1 Elementary Summer School Teachers: (depending upon enrollment)
  - 14 days of Summer School (June 1-June 18)
  - 5 days per week
  - 4 hours per day
  - Holiday May 31
  - \$296 x 14 = \$4,144 stipend
  - Staffing depends on enrollment
  - Post 3/15-3/26
  
- 1.2 Secondary Summer School Counselors: (6; 4 HS/2MS, depending upon enrollment)
  - 16 days outside of contract + 4 days building master schedule and planning
  - 16 days of instruction (June 7- July 2), 4 days of Schedule Build time (TBD)
  - 4 days per week
  - 4 hours per day
  - \$296 x 20 = \$5,920 stipend
  - Post 3/15- 3/19

- 1.3 Secondary Summer School Teachers: (depending upon enrollment)
  - 16 days outside of contract + 2 PD days
  - 16 days of instruction (June 7- July 2), 2 days of PD (June 2-3)
  - 4 days per week
  - 4 hours per day
  - \$296 x 18 = \$5,328 stipend
  - Post 3/15-3/26
  
- 1.4 Summer School Admin. Designee Learning Recovery: (3; depending upon enrollment)
  - 20 days of instruction (June 3- June 30), 1 day of PD (June 2)
  - 5 days per week
  - 5 hours per day (10:00-3:00)
  - \$370 x 21 = \$7,770 stipend
  - Post 3/15-3/19
  
- 1.5 Summer School Teachers ESY: (depending upon enrollment)
  - 20 days of instruction (June 3- June 30), 1 day of PD (June 2)
  - 5 days per week
  - 4 ½ hours per day
  - \$333 x 21 = \$6,993 stipend
  - Post 3/15-3/26
  
- 1.6 Summer School Teachers Preschool, ESY & Learning Recovery: (depending upon enrollment: CHS, FHS, RRE, CVE)
  - 20 days of instruction (June 3- June 30), 1 day of PD (June 2)
  - 5 days per week
  - 6 hours per day
  - \$444 x 21 = \$9,324 stipend
  - Post 3/2-3/12
  
- 1.7 Related Service Providers (ie. Nurses & SLPs)
  - 20 days of instruction (June 3- June 30), 1 day of PD (June 2)
  
  - Option 1
    - 5 days per week
    - 4 hours per day
    - \$296 x 21 = \$6,216 stipend
  
  - Option 2
    - 5 days per week
    - 6 hours per day
    - \$444 x 21 = \$9,324 stipend

**ARTICLE 2: DURATION**

- 2.1 The Parties share joint interests in keeping communications open and working collaboratively for the benefit of students, staff, parents, and the District community as events continue to unfold during the pandemic.
- 2.2 This MOU shall expire in full without precedent on July 2, 2021 unless extended by mutual written agreement of the Parties.

*Donald Ogden*

*Debra Krikourian*

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District Representative

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FCEA Representative

3/19/21

3/19/21

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

FCEA Ratification Date: \_\_\_\_\_

FCUSD Board Ratification Date: \_\_\_\_\_