

MEMORANDUM OF UNDERSTANDING

between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

and the
FOLSOM CORDOVA EDUCATION ASSOCIATION

2020/2021 ADDITIONAL TRAINING AND PLC DAYS

JULY 29, 2020

This Memorandum of Understanding (MOU), which supersedes the Collective Bargaining Agreement, is an effort to assist certificated staff in delivering instruction in a distance learning environment. FCUSD and FCEA are collaborating to create two (2) additional work days for certificated staff to participate in training specific to delivering instruction in a distance learning environment.

The work year will be modified to reflect the following:

August 3 - 4: New Special Education Teacher Training

August 5: New Teacher Orientation and Training

August 6: Site-based Staff Meeting shall not exceed 45 minutes; followed by Teacher
Optional added day Workday

August 7: Site-based Staff Meeting shall not exceed 45 minutes; followed by
Optional added day Professional Learning Community (PLC) time

August 10: Flexible Professional Development/PLC Workday (Members sign up with
Go Sign Me Up)

August 11: Flexible Professional Development/PLC Workday (Member sign up with
Go Sign Me Up)

Certificated staff on a 184-day work calendar who work any of the days on August 3 through 7 shall be paid at their daily rate of pay in a separate pay warrant. These are “buyback or optional days” specific to distance learning. This means that it is an opportunity to work additional days. If an employee chooses not to work they will not earn pay nor will they lose a day of leave.

Certificated staff with work calendars beyond the 184 days may schedule two (2) additional workdays in collaboration with their supervisor.

August 10 and 11 are part of every Certificated work calendar. Absent employees must use Aesop to record his or her absence.

This is a one-time non-precedent setting agreement. Absent mutual agreement, this MOU shall sunset on June 30, 2021.

Debra Krikourian
Association Representative
For the FOLSOM CORDOVA EDUCATION
ASSOCIATION

Donald Ogden
District Representative
For the FOLSOM CORDOVA UNIFIED
SCHOOL DISTRICT

07/31/2020
Date

07/31/2020
Date

Board Ratification Date _____