



Negotiation News



Reports on Committees:

1. Leaves Committee – The association and the district are working together to make our Leaves of Absence language easier to understand. Article 9 has been reordered from most commonly used leaves to least commonly used leaves. A supplemental handbook will be developed to give examples and explanations of the various types of leave available to bargaining unit members.
2. SPED Committee – The SPED committee met after bargaining and discussed the bargaining survey results. The committee agreed that it will be necessary to gather additional information from the bargaining unit members regarding SPED.
3. CTE Committee – The committee needs to schedule their next meeting.

Information Items:

Budget Forum: October 24 from 4:00 to 5:30 p.m. (School Board meeting to follow) – Please join your FCEA colleagues and participate in the Budget Forum. This is our opportunity to give input into the district budget and let the School Board know that teachers need to be a priority in the budget! Everyone will have an opportunity to have their voice heard.

FCUSD expects to place approximately \$16M of general fund money into an irrevocable trust by the end of this school year.

- This money is **not yet held in trust** and may be used for one-time expenditures.
- The district can pay for retiree medical benefits on a pay-as-you-go basis, like 95% of all other school districts throughout the state.
- The district should use these funds to better meet the needs of our schools and students and make teachers a priority!
- This is our opportunity to give input into the 2020-2021 budget and FCEA asks you to participate with us on October 24.

MOUs:

- Minimum Day Language Updated and signed
- Appendix D Language updated with charts

Job Descriptions:

- Approved Job Description updates for: School Nurse, Family Support Facilitator, Climate Facilitator (previously “PBIS Coach”)
- Take Gate Facilitator and National Board Certification Facilitator descriptions to those in the positions for updates

Future Items:

- Survey Recap
- Article 10 (Class Size) and 15 (Safety)
- FCEA/FCUSD 2019/2020 Openers

Upcoming Meeting Dates:

Oct 21 – FCEA
Nov 13 – ESC
Dec 2 – FCEA